

2023 YOUNG LEADER AWARD

RACHAEL VAICUNAS
CITY OF EUGENE



Rachael has managed a variety of capital projects, including several important shared-use path rehabilitation, extension and lighting projects, and pavement preservation projects. Rachael routinely looks for growth opportunities including participation in the APWA Emerging Leaders Academy. She has shown herself to be a good supervisor who helps staff with career development, understanding and implementing City of Eugene policy while being empathetic to employee needs. Rachael routinely looks for ways to improve productivity, build technical and organizational knowledge, and strengthen collaboration and working relationships.

Her diligence, communication, and diplomacy are all essential traits for a leader.